



Commissionerate of Labour
Labour, Skill Development & Employment Department
Government of Gujarat

User Manual For Establishment (English)

COMPLIANCE - MODULE

Email Format Received on Establishment Email ID

Labour Laws Inspection Report No:13032024/105110/9968 Date:13-03-2024

Inbox x



noreply-shramsetu@gujarat.gov.in

to me

11:03 AM (1 minute ago)



Date :- 13-03-2024

With respect of inspection of Shreesthal Demo Address,the inspecting officer /undersigned has issued the following Inspection Notice 13032024/105110/9968

You are instructed to submit the compliance documents within 15 Days through portal ,failure to which will result in necessary action against your establishment.

Credentials For Compliance Login

Inspection Application No :- 13032024/105110/9968

UserID :- irK593

Inspection Application Date :- 13-03-2024

Click here for Compliance: [Inspection For Compliance](#)

Portal URL : www.shramsetu.gujarat.gov.in



Home Page



Shri Bhupendra Patel
Hon'ble Chief Minister,
Government of Gujarat



Shri Balvantsinh Rajput
Hon'ble Minister,
Labour, Skill Development and
Employment Department,



Shri Kunvarjibhai Halpati
Hon'ble Minister of State,
Labour, Skill Development and
Employment Department,



Dr. Vinod R. Rao, IAS
Principal Secretary,
Labour, Skill Development and
Employment Department,



Shri Kamlesh D. Lakhani, IAS
Director of Labour
Labour, Skill Development and
Employment Department,





Home

Online Application

Office Login

Compliance Login

Application Support



Click on Compliance Login



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Principal Secretary,
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Employment Department,



Shri Kamlesh D. Lakhani, IAS
Director of Labour
Labour, Skill Development and
Employment Department,





Enter Application Number

Enter User ID

Select Date

Statement of Compliance

Application Number*

13032024/105110/9968

User ID*

irK593

Select Date*

13/03/2024



 Find Application

 Cancel

Cancel button will redirect
to Home Page

After entering above details
click on **“Find Application”**



Statement of Compliance

Application Number*

13032024/105110/9968

User ID*

irK593

Select Date*

13/03/2024



Your Establishment Name

Shreesthal

Establishment Name



Find Application



Cancel

Application Stipulated Time
Count

Your Application Status: Notice Issued



Your Application Number

13032024/105110/9968

Application Number



Your Application Stipulated Day

15 Day

Application Stipulated Day



Your Application Stipulated time Count

0

DAYS

0

HOURS

17

MINUTES

42

SECONDS

List of Act and Breaches shown

Click on view button will shown pop up window to upload document against the Act and Breaches

Act and Breaches Status

Serial No.	Acts/Breaches	Establishment Response	Status
1	+ The Minimum Wages Act, 1948	View	Pending 
2	+ The Payment of Bonus Act, 1965	View	Pending 
3	+ The Payment of Gratuity Act, 1972	View	Pending 
4	+ The Contract Labour (R&A) Act, 1970 & Gujarat Rules, 1972	View	Pending 
5	+ The Equal Remuneration Act, 1976	View	Pending 
7	+ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	View	Pending 
10	+ The Working Journalists and Other Newspaper Employees'(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957	View	Pending 

☒ I hereby declare that compliance documents submitted by me with reference to inspection notice issued are true to the best of my knowledge and beliefs.

 Cancel

Send To Inspector →

Click on View Button will show following Window

Uploaded file name shown

Add remarks

After uploading file and Remarks click on "Submit" Button

To upload documents click on "Browse" button

To remove upload documents click on "Remove" button

Click on cancel button will redirect to Inspection Page

1

The Minimum Wages Act, 1948

Upload Documents *

Choose file

Browse

Number of Files: 1

File Name	Action
download (1).pdf	Remove

Remarks *

Demo Remarks 1

Submit

Cancel

After uploading all the documents against act
will shown following status

Serial No.	Acts/Breaches	Establishment Response	Status
1	+ The Minimum Wages Act, 1948	View	Uploaded 
2	+ The Payment of Bonus Act, 1965	View	Uploaded 
3	+ The Payment of Gratuity Act, 1972	View	Uploaded 
4	+ The Contract Labour (R&A) Act, 1970 & Gujarat Rules, 1972	View	Uploaded 
5	+ The Equal Remuneration Act, 1976	View	Uploaded 
7	+ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	View	Uploaded 
10	+ The Working Journalists and Other Newspaper Employees'(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957	View	Uploaded 

Click on “Check Box” will show send to Inspector button

Click on Cancel
button will redirect
to inspection page

Click on “Send to
Inspector” button
will submit the
replay against
inspection

☒ I hereby declare that compliance documents submitted by me with reference to inspection notice issued are true to the best of my knowledge and beliefs.

 Cancel

Send To Inspector →

After Submitting Compliance Documents will received following mail on establishment email ID

13032024/105110/9968 :Labour Laws Non-Compliance Notice > Inbox x



noreply-shramsetu@gujarat.gov.in
to me ▾

12:03 PM (0 minutes ago)



Government of Gujarat

Commissionerate of Labour

Labour, Skill Development and Employment Department

With respect to the inspection of Shreesthal, the inspecting officer/undersigned has issued the following Inspection Notice 13032024/105110/9968

Your compliance documents upload is successful as Follows.

Uploaded **7**

Act Names

1. The Minimum Wages Act, 1948
2. The Payment of Bonus Act, 1965
3. The payment of Gratuity Act, 1972.
4. The Contract Labour (R&A) Act,1970 & Gujarat Rules, 1972.
5. The Equal Remuneration Act, 1976.
6. The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986.
7. The Working Journalists and Other Newspaper Employees(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957.

Your Application Status: Notice Issued



Your Application Number

12032024/163628/8685



Your Application Stipulated Day

15 Day



Your Application Stipulated time Count

14 1 43 27
DAYS HOURS MINUTES SECONDS

Request for time Extension



The Extension apply from
Date to Next 7 Day

Stipulated Time Count

Notes

- 1) Time extension button will shown to establishment for 24 hours (after 14 days)
- 2) After 15 day if establishment not upload document and not request for time extension in that case application will be not responsive and establishment will not able to upload any documents.

If Establishment not upload document till 14 Day at that time “Request For Time Extension” Button will be visible for 1 day

Serial No.

Acts/Breaches

Establishment Response

Status

1

+ The Minimum Wages Act, 1948

View

Pending

GLO perform action against the uploaded document by establishment will show following status

Serial No.	Acts/Breaches	Establishment Response	ReUpload Establishment Response	Status
1	+ The Minimum Wages Act, 1948	View		Accept ✓
2	+ The Payment of Bonus Act, 1965	View		Reject ✕
3	+ The Payment of Gratuity Act, 1972	View	View	Query ?
4	+ The Contract Labour (R&A) Act, 1970 & Gujarat Rules, 1972	View		Partially Rejected ?
5	+ The Equal Remuneration Act, 1976	View		Accept ✓
7	+ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	View	View	Query ?
10	+ The Working Journalists and Other Newspaper Employees'(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957	View		Partially Rejected ?

☒ I hereby declare that compliance documents submitted by me with reference to inspection notice issued are true to the best of my knowledge and beliefs.

✕ Cancel

Send To Inspector →

Serial No.	Acts/Breaches	Establishment Response	ReUpload Establishment Response	Status
1	+ The Minimum Wages Act, 1948	View	Establishment has to resubmit documents against only Query Act	Accept ✓
2	+ The Payment of Bonus Act, 1965	View		Reject ✕
3	+ The Payment of Gratuity Act, 1972	View		Query ?
4	+ The Contract Labour (R&A) Act, 1970 & Gujarat Rules, 1972	View	View	Partially Rejected ?
5	+ The Equal Remuneration Act, 1976	View	Click On “View” button to reupload documents	Accept ✓
7	+ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	View		Query ?
10	+ The Working Journalists and Other Newspaper Employees'(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957	View		Partially Rejected ?

☒ I hereby declare that compliance documents submitted by me with reference to inspection notice issued are true to the best of my knowledge and beliefs.

✕ Cancel

Send To Inspector →

Click on View Button will show following Window

Uploaded file name shown

Add remarks

To upload documents click on “Browse” button

To remove upload documents click on “Remove” button

Click on cancel button will redirect to Inspection Page

3

The Payment Of Gratuity Act, 1972

Upload Documents *

Choose file

Browse

Number of Files: 1

File Name	Action
download (2).pdf	Remove

Remarks *

Resubmit Documents |

Submit

Cancel

Serial No.	Acts/Breaches	Establishment Response	ReUpload Establishment Response	Status
1	+ The Minimum Wages Act, 1948	View		Accept ✓
2	+ The Payment of Bonus Act, 1965	View		Reject ✕
3	+ The Payment of Gratuity Act, 1972	View	View	Uploaded ↗
4	+ The Contract Labour (R&A) Act, 1970 & Gujarat Rules, 1972	View		Partially Rejected ?
5	+ The Equal Remuneration Act, 1976	View		Accept ✓
7	+ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	View	View	Query ?
10	+ The Working Journalists and Other Newspaper Employees'(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957	View		Partially Rejected ?

After re-uploading the documents, Act status will be changes as **“Uploaded”**

☒ I hereby declare that compliance documents submitted by me with reference to inspection notice issued are true to the best of my knowledge and beliefs.

✕ Cancel

Send To Inspector →

Establishment view after Final Assessment Completed

Serial No.	Acts/Breaches	Establishment Response	ReUpload Establishment Response	Status
1	+ The Minimum Wages Act, 1948	View	Act status will be change after GOL performing action on Reuploaded Documents	Accept ✓
2	+ The Payment of Bonus Act, 1965	View		Reject ✕
3	+ The Payment of Gratuity Act, 1972	View		Partially Rejected ?
4	+ The Contract Labour (R&A) Act, 1970 & Gujarat Rules, 1972	View	View the uploaded Documents	Partially Rejected ?
5	+ The Equal Remuneration Act, 1976	View		Accept ✓
7	+ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986	View	If establishment not upload documents against the query Act and submit the compliance at that time Act status will be "Query Not Responsive"	Query Not Responsive ?
10	+ The Working Journalists and Other Newspaper Employees'(Condition of Services) And Miscellaneous Provisions Act, 1955 & Rules – 1957	View		Partially Rejected ?

✕ Cancel